

SEASPEED MARINE MANAGEMENT LLC

COMPANY PROFILE



Transparency



Expertise



Commitment



www.seaspeedmarine.com

TABLE OF CONTENTS

1

Mission and Vision

2

Core Values

3

Who We Are

4

Key Associates

5

The Organization

6

What We Do

7

QHSE Policy

8

Branches & Contacts



Mission & Vision

MISSION

"To work as a specialized shipping services company, targeting to own and run main fleet as well as offshore vessels at strategic locations, and providing cost-effective, safe and environmental friendly operations, valuing all our employees as the assets to the company."

We always strive to put our clients before us and their satisfaction and interest are of prime importance to us. We consider ourselves a small yet dedicated team with professional attitude and outlook.

VISION

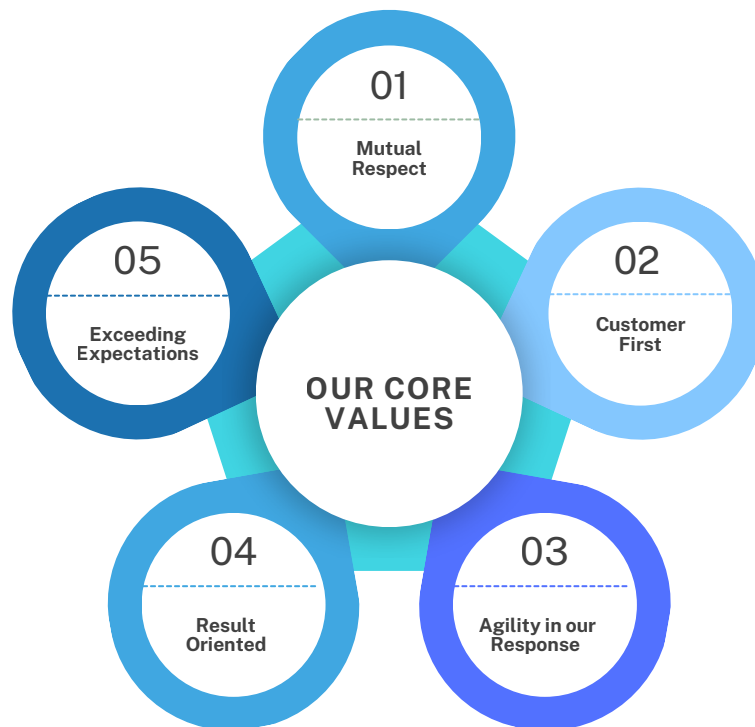
"To become a company of preferred choice while providing high quality and most cost-effective services to all our maritime partners exercising complete transparency, high ability level and fullest commitment as our priority."

The way we want to achieve our Vision is through hard work and integrity. We bank upon our specialized knowledge and experience in the marine segment and it is our firm belief that short cuts do not work in long run. "If anything is worth doing, it is worth doing well" is our motto.



Core Values

We have identified 5 core values by which we live and carry out our activities:



1. Mutual Respect: We treat our partners & employees with Respect

2. Customer First: Customer satisfaction is our prime motto

3. Agility in our Response: We dynamically respond to the requirements

4. Result Oriented: We believe in reaching the goal despite obstacles & setbacks

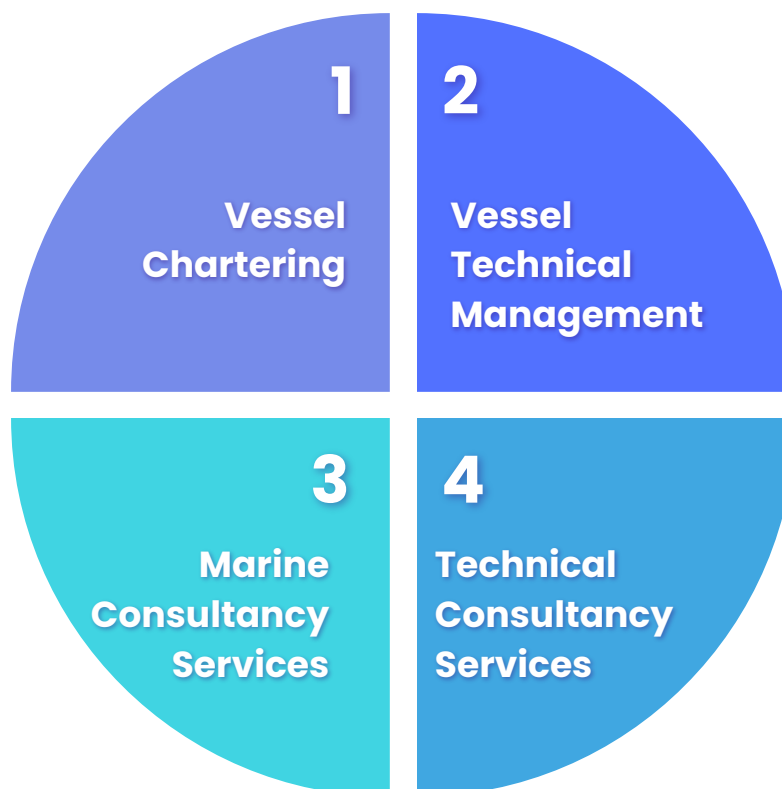
5. Exceeding Expectations: We thrive to perform industry standards and norms



Who We Are

Seaspeed Marine Management LLC was incepted in year 2007 in Sharjah, UAE and is currently providing,

Following services to maritime Shipping and Offshore industry.





Key Associates



We have expanded our area of operations to attend to our customer needs and give them a quicker solutions locally wherever is their vessels. We have tied up with various players covering Middle East, Indian sub-continent and African regions.

The Details are as follows:



Association with a well placed ship chartering and broking company in Singapore to cover Singapore, Malaysia, Indonesia, Brunei, Vietnam, Thailand and China. Through our partners in Singapore, we have access to existing as well as new tonnage delivered from ship yard



Association with a KSA company for ship agency services, marine workshop, ship supply services, transportation and logistics for our operations in KSA/ Aramco



Association with Indian ship owners to commercially manage their fleet and bid foreign tonnage through them for the Indian requirements



Association with one of the oldest marine engineering workshop of European standards established in UAE with manufacturer's trained professionals in sales & serving of marine engines, generators, gear boxes, turbo chargers, CPP systems, propellers and shafting works, thruster etc.

The Organization



CAPT. ANIL AGARWAL

**GENERAL MANAGER
TANKER CHARTERING & BROKING**

We are privileged to have a seasoned Master Mariner at the helm of our ship operations and commercial management. With over 20 years of comprehensive experience both at sea and offshore, he brings a wealth of expertise to our team. His astute leadership ensure the seamless day-to-day running of our operations, guaranteeing efficiency and excellence in every aspect. In addition to his maritime background, our Master Mariner holds a prestigious MBA qualification, enriching our team with strategic insight and business acumen. His dual proficiency empowers him to support and optimize the operations and commercial activities of all our projects across worldwide. With a relentless commitment to excellence and a profound understanding of both operational and commercial dynamics, he plays a pivotal role in driving our company's success and ensuring our ventures thrive in dynamic and challenging environments.



**CAPT. NILADRI
CHAKRABORTY**

**HEAD OF MARINE & TECHNICAL
CONSULTANCY SERVICES**

With over 40 years in the marine industry, Captain Chakraborty leads our Marine Services division, overseeing audits and inspections, services also include pre-purchase assessments and custom surveys and audits tailored to each client's unique needs. His consultancy in marine affairs and expertise in incident investigations provide clients with exceptional guidance. A former Ship Master, notably on tankers, Captain Chakraborty transitioned ashore to specialize in establishing Safety Management Systems for ship management companies. His commitment to high standards has become a benchmark within the industry, and his in-depth knowledge of Flag and Class requirements further strengthens our capabilities. Having previously served as Head of Operations for ship management companies, Captain Chakraborty brings a comprehensive understanding of owner and charterer expectations. His analytical skills and decisive actions have consistently resolved complex challenges, surpassing client expectations.



CAPT. SORAB BHATHENA
DIRECTOR/ DRY BULK BROKING

With an illustrious career spanning over 35 years, Capt. Sorab Bhathena emerges as a distinguished expert in vessel operations and chartering. His extensive experience encompasses both main fleet and offshore vessel chartering, encompassing a wide array of spot and term contracts and projects across the Middle East and other regions. Capt. Bhathena's expertise extends beyond conventional chartering to encompass specialized operations for main fleet vessels. His deep understanding of the intricacies involved in ship chartering and operations has been honed through years of hands-on experience and a relentless pursuit of excellence. As a seasoned professional in the maritime industry, he brings unparalleled insight and proficiency to every facet of vessel operations and chartering. His strategic approach and unparalleled industry knowledge make him an invaluable asset, ensuring the success and efficiency of every project undertaken.



MR. SUNIL KUMAR
TECHNICAL SUPERINTENDENT

With more than 35 years of experience in the marine industry, Mr. Sunil Kumar brings exceptional expertise. A former chief engineer and technical superintendent, he also served with an IACS classification society. He has successfully led technical management, fleet optimization, incident investigations, and regulatory compliance. His broad experience includes statutory surveys, dry-dock planning, planned maintenance systems, and prudent budget control across multiple vessels. He possesses a deep understanding of both operational realities and the regulatory expectations of flag administrations and classification societies. For trusted and authoritative, and reliable support, he offers real-world credibility, technical excellence, and a commanding grasp of international maritime standards.



MR. KHALID AHMED
TECHNICAL SUPERINTENDENT

Khalid Ahmed is a seasoned marine professional with over 24 years of experience in marine engineering, ship management, and vessel operations. A qualified MEO Class I Marine Chief Engineer, he has extensive expertise in tanker and offshore vessel management, drydocking, technical inspections, machinery maintenance, and compliance with international maritime standards. Holding an MBA alongside his engineering qualifications, he combines technical excellence with strong leadership and commercial acumen. At Seaspeed, he plays a key role in driving safe, efficient, and sustainable marine operations.



CAPT. ARUNPRATAP SINGH
**OPERATIONS/
QHSE SUPERINTENDENT**

Captain Arun Pratap Singh is a seasoned maritime professional and Master Mariner with over 18 years of comprehensive experience spanning seagoing command, tanker operations, vessel management, marine surveying, and regulatory compliance. Having successfully served as Master, Chief Officer, Vessel Manager, and Marine Surveyor, he possesses extensive expertise in crude oil and product tanker operations, safety management systems, vetting inspections, dry-docking, and international maritime regulations.



CAPT. SANJEEV SAIGAL
**QHSE &
OPERATIONS SUPERINTENDENT**

Captain Sanjeev Saigal is a seasoned maritime professional and Master Mariner with over 28 years of comprehensive experience spanning seagoing command, tanker operations, vessel management, oil major vetting, marine auditing, and regulatory compliance. Having served as Master, Chief Officer, Vessel Manager, and Marine Surveyor/Flag Auditor, he brings extensive expertise in crude oil and product tanker operations, safety management systems, vetting inspections, drydocking, and international maritime regulations.



FRANKLINE MENEZES

**ASSISTANT
TECHNICAL SUPERINTENDENT**

Franklin Menezes is a dynamic Marine Engineer with over 9 years of proven experience in maintaining and optimizing vessel machinery to ensure efficient operations and compliance with maritime regulations. He began his career as a Trainee Engineer with Pacific International Lines and concluded his sea career as a Third Engineer with Seaspan Corporation. He has also served ashore as an Assistant Technical Superintendent for tanker vessels. With experience both at sea and onshore, Franklin brings valuable technical expertise and operational insight to the team.



AMAL JOSEPH

MARINE SURVEYOR

Amal Joseph is a Marine Surveyor with over 15 years of maritime experience, specializing in pre-purchase inspections, condition assessments, and bunker and cargo surveys. He plays a key role in ensuring operational excellence across our fleet, conducting detailed vessel inspections and working closely with our technical team. His meticulous approach and strong knowledge of maritime standards ensure that every vessel consistently meets the highest quality, safety, and regulatory requirements. Amal's expertise and dedication make him an invaluable contributor to the overall efficiency and reliability of our operations.



INDIKA DISSANAYAKE

**OFFSHORE VESSEL
CHARTERING MANAGER**

Indika Dissanayake is a maritime professional with over 17 years of experience in ship management and offshore vessel chartering. He currently oversees offshore vessel chartering and operations, managing maritime logistics, vessel deployment, and contract negotiations. His experience covers a wide range of vessels, including PSVs, AHTS vessels, crew boats, tugs, and other offshore support vessels. He specializes in charter party negotiations, contract management, regulatory compliance, and stakeholder relations. Through effective operational planning and strategic negotiations, he has consistently improved efficiency, reduced costs, and maintained high safety and quality standards.



SEBY SEBASTIAN

**OFFSHORE BUSINESS
DEVELOPMENT MANAGER**

Seby Sebastian brings over 15 years of maritime experience to his role as Business Development Manager, with expertise in agency operations, owners' representation, and offshore vessel chartering and towing. As part of our offshore chartering team, he manages complex towing projects and charter operations while maintaining the highest industry standards. He is also engaged in offshore vessel sale and purchase (S&P) transactions, applying his knowledge of vessel assessments and market trends. With strong proficiency in both chartering and S&P, Seby is a vital asset to our organization and a key contributor to our global maritime presence.



JAY ROY DILLA

**OFFSHORE SR. BUSINESS
DEVELOPMENT EXECUTIVE**

Jay Roy brings over 5 years of maritime experience to his role as Offshore Vessel Chartering Executive. He specializes in offshore vessel chartering and towing operations, successfully managing complex projects while ensuring adherence to industry standards. Alongside his chartering responsibilities, he contributes to offshore vessel sale and purchase projects, applying his knowledge of vessel valuations and market trends. His strong grasp of both chartering and S&P operations, combined with his commitment to operational excellence, makes him a valuable member of our team and a key contributor to our offshore business growth.



CRYSTALLINE MANUEL

**TANKER CHARTERING AND
S&P BROKER**

Crystalline is a well experienced Tanker Broker with extensive knowledge of the global maritime industry. Specializing in the chartering of vessels for transporting liquid bulk cargo, including crude oil, refined products, and chemicals, she works with clients such as oil companies, commodity traders, and logistics firms. Crystalline is known for her ability to negotiate favorable terms, leveraging a strong network of shipowners and charterers to secure competitive rates and timely solutions. She is committed to providing exceptional service and building lasting, trustworthy relationships, offering expertise in voyage charters, time charters, and ship sales and purchases.



MOHD HASAN NAQVI

TANKER BROKER

Hasan is an experienced Ship Broker with expertise in both voyage and time chartering. He works closely with shipowners, oil companies, and commodity traders to arrange efficient and cost-effective vessel operations. Hasan is known for his strategic approach, strong industry network, and ability to negotiate favorable charter terms. Committed to reliability and professionalism, he ensures timely execution of shipments while building lasting, trusted relationships with clients and partners across the maritime industry.



MARY DUHINA

DRY BULK BROKER

Mary Duhina is a skilled Dry Bulk Shipbroker with a strong focus on the dry bulk sector, Mary connects vessel owners and charterers to facilitate the efficient transportation of bulk commodities across international markets. Her core competency is building strong partnerships with vessel owners and charterers while securing competitive terms for clients. Her expertise lies in providing tailored shipping solutions that optimize logistics and ensure timely and cost-effective operations for clients.



KAUMADI HALPITA
FINANCE MANAGER

Kaumadi is responsible for managing all company financial records, bookkeeping, maintenance and controlling accounting information and documents. In addition, she effectively oversees budgeting, credit control and monitoring & analysis of the company's income and expenses.

Her comprehensive approach and attention to detail contribute significantly to the overall financial health of the company.



NIMMI WITHANAGE
**HUMAN RESOURCE &
ADMINISTRATIVE**

Nimmi is bringing valuable experience in managing administrative functions and human resource operations. She is skilled in recruitment, payroll management, employee documentation, and maintaining a positive organizational culture.

With over 8 years of work experience, she contributes the smooth operation of the company and the development of an engaged workforce.

SUNIL KATARIA

TAX & FINANCE CONSULTANT

As a Chartered Accountant, he oversees the company's financial records quarterly for VAT filing purposes. He is also responsible for finalizing and rechecking all records for the annual audit. Additionally, he provides advice and consultation on accounting policies, procedures and UAE laws whenever needed, ensuring the company's financial health & compliance.

OTHER SUPPORT STAFF

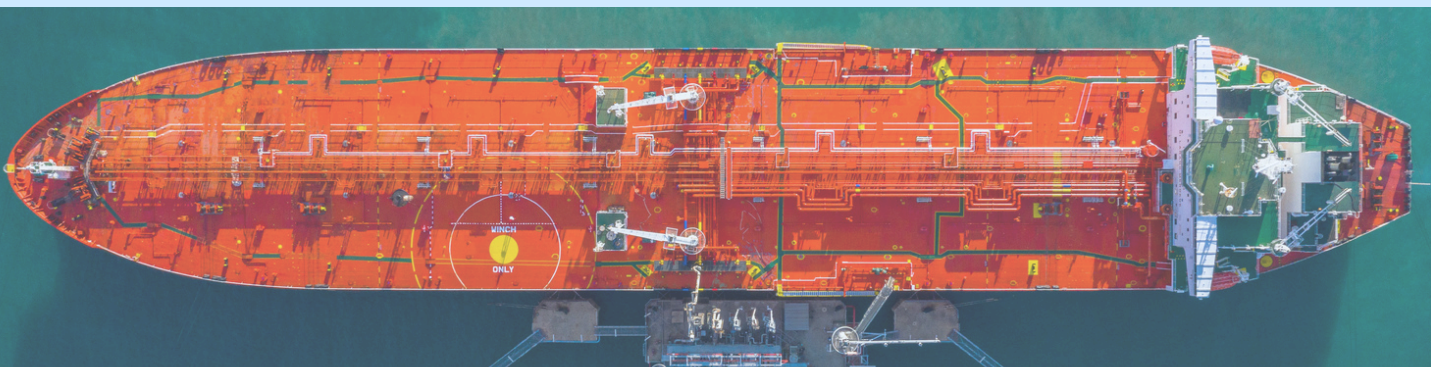
In addition to our core team, we are supported by a dedicated group of office staff who play a vital role in ensuring the smooth functioning of our ship operations. As we continue to grow and expand our operations, we are committed to bolstering our support team with top talent from the industry.

Vessel Technical Management

Our Technical Management team functioning out of our Sharjah & Indian offices providing services to various ship owners.

We are equipped with right tools to monitor the vessel's condition & all aspects of their performance and operations in the following manner:

- **Safe and efficient operations management** - A dedicated team ensures that we maintain a tight control over ship operations.
- **Crew management** - Over & above our own crew pool, we also source competent officers & ratings from India, Philippines, Indonesia, UK, East European counties through our trusted & professional manning agents.
- **Liaison with owners and Clients** - We liaise with end clients on behalf of owners to ensure smooth operations within charter party terms & conditions. Value added services are also provided to end clients in consultation with owners on regular basis.
- **Planned Maintenance System** - We are well versed with most of fleet management systems which are currently being used by ship owners. We are also able to provide our dedicated PMS to third party ships.
- **Regular condition assessment** - Through our regular inspections & reporting system.
- **Dry dock planning and supervision** - A competitive technical team which has good relationships with all key shipyards, workshops & OEM suppliers in the region.
- **Budget control** - Through our finance management system in office, we ensure that the costs are within the allocated budgets.



What We Do

Global Tanker Chartering & Broking Services

We deliver reliable and efficient tanker brokerage services that meet the needs of our global client base.

Our team of tanker brokers work closely with oil trading clients in transporting crude oil, petroleum products, chemicals and LPG cargo on a worldwide basis, to and from refineries and storage terminals all around the world.

Our specialist team deals with tankers of varying sizes – from 3000 dwt vessels transporting refined petroleum products (such as naphtha, jet fuel, gasoline, gasoil and fuel oil), to 330,000 dwt crude oil tankers.

We cover a range of chartering options including;



Spot charters



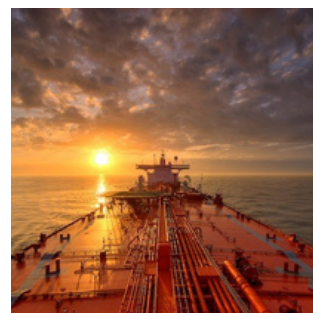
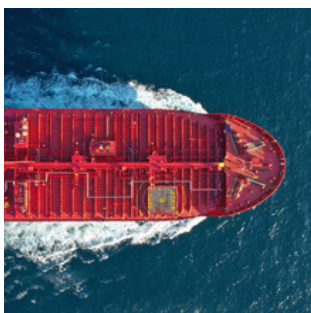
Time charters



Contracts of
affreightment
(COAs)



Bareboat
charters



Global Tanker Chartering & Broking Services

We offer the following value-added services:



Research & consultancy



Pre-Fixture Evaluations



Post fixture operations supported by a team of experienced post-fixture staff including Ex seagoing staff



Expertise in Chartering

We specialize in the transportation of DPP, CPP, Chemical, Bitumen, and LPG cargo across the following regions:

Middle East Region

West African Region

South East Asia & Indian Sub-continent Region

We also have a growing portfolio in the S&P, recycling and structured projects segments of the tanker industry.



What We Do

Marine Consultancy Services

We cater to the full gambit of marine surveys & audit segment and undertake a wide variety of consultancy, surveys, inspections and audits in the offshore shipping and main fleet domain. Inspections are carried out on behalf of shipping companies, cargo underwriters, third parties, etc.



Our services include but are not limited to the below:

SCOPE OF ACTIVITIES

- Suitability surveys for offshore and main fleet vessels
- On/ Off hire bunker surveys & cargo surveys
- Pre-purchase assessments
- Pre/ post charter assessments
- Condition surveys
- Marine warranty surveys
- RIG move and TOWAGE preparations
- Pre- vetting inspections
- Safety audits and surveys
- Fleet management system (Implementation & support)
- P&I + H&M claims

QUALITY is the core value of our enterprise and we **believe** that **customers satisfaction** is the key to our **success**, **Prosperity** and consider it to be of utmost importance

What We Do

Technical Consultancy Services

With good experience in managing new building projects as well as executing vessels' dry-dock repairs along with special class surveys, our team provides professional support services to ship owners/managers from the initial feasibility study through to the complete execution of projects.

We also support owners in preparing the vessels for charterers' vetting and third-party inspections.

Our well-structured methodology enables us to manage commercially critical projects in a cost-effective manner without undue downtime/ financial losses to our clients.



New building projects

New building supervision team of project manager, welding & painting experts, electrical engineers etc.

Reviewing builder's specifications & market's list

Approving plans to verify compliance with rules, regulations & shipbuilding contracts

Analyzing proposed equipment in tune with vessels operating areas & other futuristic requirements

Supervising vessel construction as per schedule, adhering to strict quality control measures

Evaluating variation to specifications & plans together with site team & yard and negotiating cost changes, if any as agreed with owners

Ship repairs & Dry-dock projects

Dry-dock repairs & maintenance/ Service for vessels

Strict supervision of on-going repairs & renewals

Major conversion & retrofits to all type of offshore vessels

Supply of spares

Installation of FW makers & renewal of heat exchangers

Liaising with workshops & repair facilities on behalf of shipowners/ Managers

Port captaincy & port engineer services

Offshore Vessels Chartering Services

At Seaspeed Marine Management, we work very closely with owners and charterers, endeavouring to secure the optimal vessel to meet the charterers' requirements. We deliver comprehensive vessel chartering services tailored to your needs.

Our Vessel Fleet

We provide vessels for every offshore need:

- Platform Supply Vessels (PSV)
- Anchor Handling Tug Supply Vessels (AHTS)
- Tugboats
- Crew Boats
- Barges
- Landing Crafts
- All other types of offshore vessels



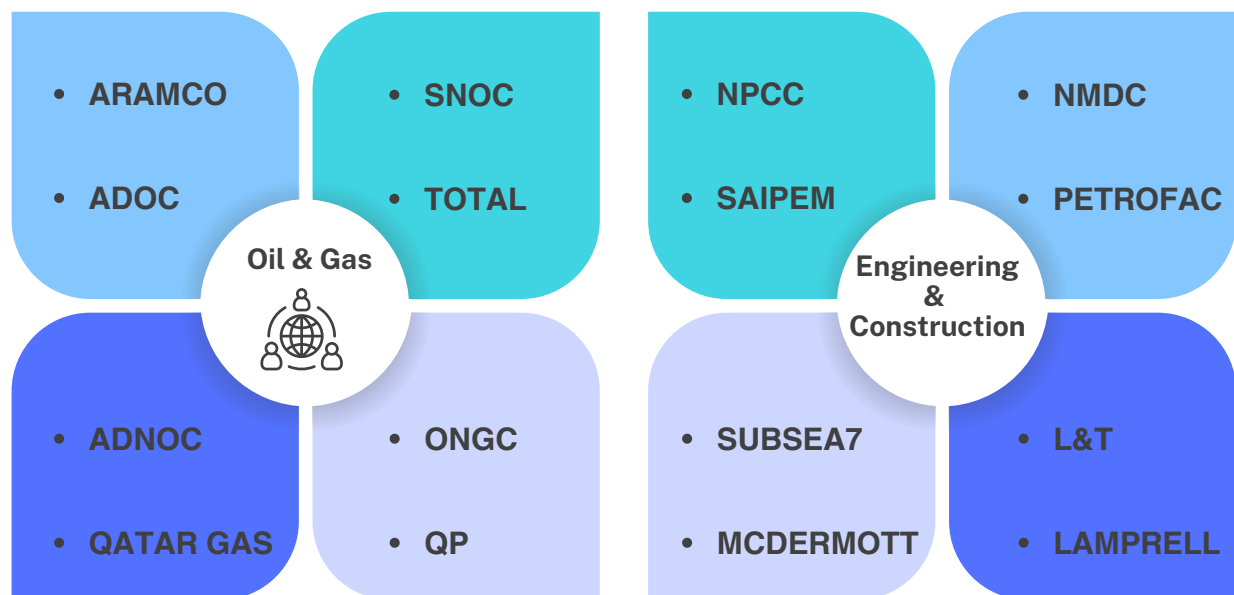
Our Services

- Long-term and spot charter arrangements
- Worldwide vessel deployment
- 24/7 operational support
- Full compliance with international maritime regulations & client requirements
- Dedicated account managers
- Rapid response time
- Technical support

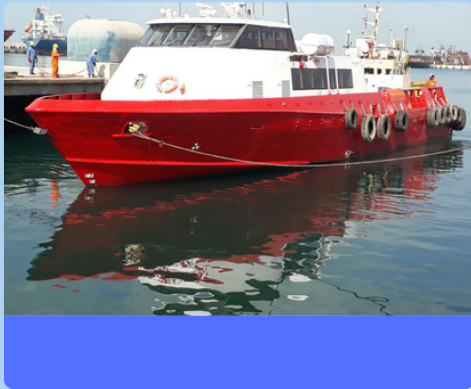
Offshore Vessels Chartering Services

Our Trusted Partners

We have built strong relationships with industry leaders including:



Crew Boats



50 Pax. crew boat working in gulf for passenger transportation

AHT & AHTS



AHT Tug working in gulf
region with various clients
for towage operations



AHTS working in Aramco
oil fields

Accommodation Work Barges



Accommodation work
barge - Crane 200MT,
Accommodation 424 men,
Deck area 2250m2



Accommodation work
barge - Crane 120MT,
Accommodation 16 berths

Cargo Barges



300 class flat top cargo barge working in Middle East

Tug & Barge Combination



27,000 DWT Barge with
5,000 BHP Tug



10,000 DWT Barge with
3,200 BHP Tug

Landing Crafts



115m Landing Craft
75m Landing Craft
47m Landing Craft

What We Do

Dry Bulk Chartering & Broking Services

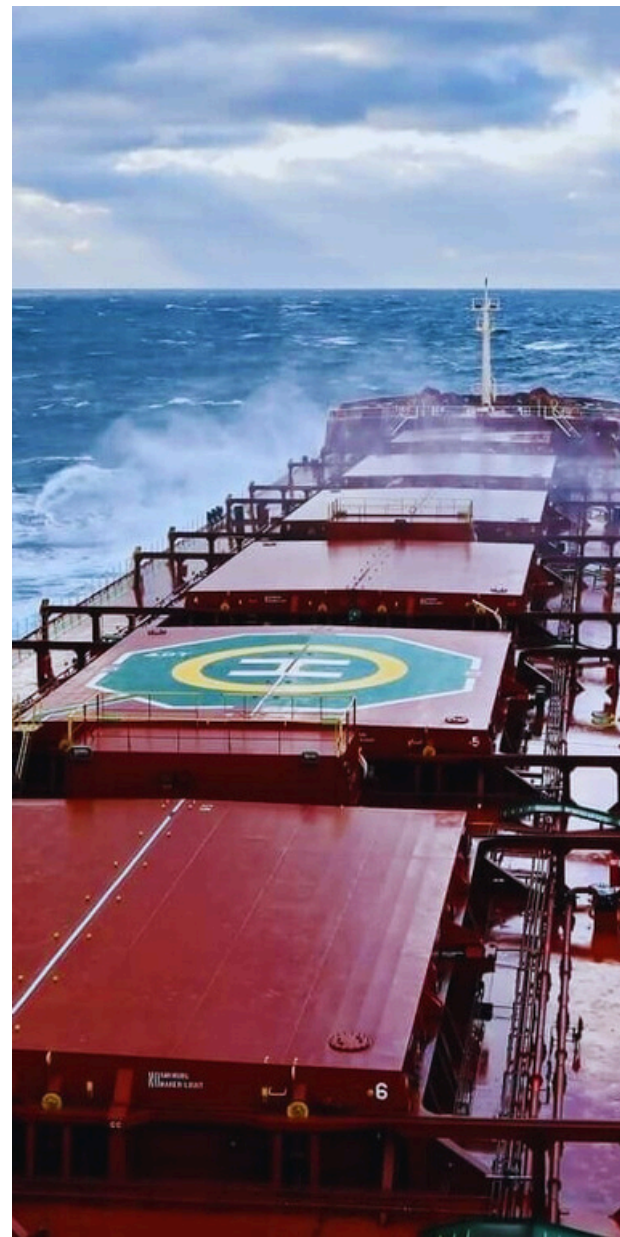
With a team of worldwide experience in the dry bulk services, we hold the very latest information about the market and provide guidance for the chartering of bulk carriers. Whether you are looking to charter a bulk carrier or to employ a vessel in the spot market, Seaspeed Marine bulk chartering leads through the process of successfully concluding:

- Voyage Charters
- Trip Time Charters
- Period Charter Parties
- Contracts of Affreightment (COA)

Working closely alongside operators, industrial end-users, trading companies as well as ship-owners, we provide an outstanding service with the sphere of tonnage procurement. Through our relationships with Dry bulk clients & the ship. With a good number of years of experience in the dry bulk sector, our team strives to serve you with our in-depth knowledge of ships and dry bulks.

On the dry bulk side, we have good access to all sizes of dry bulk vessels ranging from Handy, Supramax, Ultramax, Panamax and Capesize vessels.

These include but are not limited to Harmless Bunks, Ores, Grains, Steels, Projects and Others.



QHSE Policy



It is the policy Seaspeed Marine Management that in all its activities, account will be taken of the need to protect the Health and Safety of its employees and other involved persons, and to conserve the environment, whilst providing the customer with a competent, safe, environmentally sound and cost effective service which meets and exceeds industry specifications for Quality and Environmental management.

Seaspeed Marine Management aims to eliminate work-related injuries and illnesses and to achieve high standards of environment protection by following zero-spill policy.

Seaspeed Marine Management complies with the letter and the spirit of relevant legislation and conventions, whose purpose it is to protect the health, safety and environment of all, and avoid damage to property.

Branches & Contacts



Seaspeed Marine Management LLC - Head Office: Sharjah, UAE

1103 & 1104, Mohammed Al Mulla Building, Al Ittihad Road, Sharjah, UAE

+971 6 5638938

+971 6 5638939

www.seaspeedmarine.com



Sea Velocity Marine Management LLC
44, 1st floor, Emirates Tower, Hamdan Bin Mohammed Street, Al Danah, Abu Dhabi, UAE



Seaspeed Marine FZE
Phase 2, Fujairah Free Zone, Fujairah, UAE



Neo Bridge Marine Management LLC -FZ
Meydan Grandstand, 6th floor, Meydan Road, Nad Al Sheba, Dubai, UAE



NeoSea Talent Management Pvt, Ltd,
South Civil Lines, L-40, Near TF 500, Roorkee Cantonment, Roorkee, Uttarakhand 247667, India



Sea Velocity Marine Management Pvt Ltd, ATS Bouquet, Tower A, Unit No 1222, Sector - 132, Noida Expressway, U.P. India

Capt. Anil Agarwal

+971 52 675 4091

Seby Sebastian (For Offshore)

+971 50 271 6545

Mary Fatima (For Dry Bulk)

+971 50 860 7046

Capt. Niladri Chakraborty (For Survey)

+971 52 906 9486

Crystalline Avendano (For Tanker)

+971 50 901 6640

offshore.auh@seaspeedmarine.com
chartering@seaspeedmarine.com
survey@seaspeedmarine.com

technical@seaspeedmarine.com
dry@seaspeedmarine.com
snp@seaspeedmarine.com

